Counselor

Job Description

Reports to:
Team Leader (Kids Camp), Counselor Coordinator

Position Purpose:
To be the primary caregivers for assigned camper or group of campers throughout their stay at camp; to ensure that a positive, safe, healthy and fun experience is provided to all campers, always working within the policies of Camp Rising Sun (CRS) and the American Camping Association (ACA).

Qualifications
- Demonstrated ability to work with children
- Demonstrated ability to work effectively as a member of a team
  - Demonstrated flexibility and patience in working with others in a team
  - Demonstrated professionalism and a positive attitude in interactions with others
- Desire and ability to work with children and adults in camp setting
- Demonstrated ability to be positive and encouraging
- At least 18 years of age

Preferences
- Demonstrated experience in working with persons with autism spectrum disorders
- Current CPR and First Aid certifications

Essential Job Functions:

1. Facilitate a friendly, accepting and fun atmosphere - encouraging all team members to know all campers and vice versa

2. Assist in the direction, constant supervision and organization of campers throughout daily events at camp
   a. Assist with activities of daily living (ADLs) as necessitated per individual camper within CRS & ACA policies for supervision and safety
   b. Be familiar with the eating, toileting, sleeping and daily living routines of campers in team
   c. Learn to implement the visual and behavior systems for each camper in team

3. Be an active participant and role model during all activities for both staff and campers
   a. Ensure assigned campers arrive to scheduled activities on time and facilitate their active participation
   b. Offer emotional support, guidance and encouragement to campers - be positive!

4. Ensure the safety, wellbeing and health of assigned campers in team
   a. Work with medical staff to ensure the health and appropriate management of campers
   b. Ensure that campers arrive to Medical Office on-time for all medications
   c. Relay any medical concerns, IMMEDIATELY to the medical staff
   d. Ensure that appropriate camper hygiene and health are maintained daily by assisting with cleaning, bathing and typical hygiene routines as needed

5. Adapt/level activities to meet the cognitive, attentive, behavioral and sensory needs of each individual camper
6. Model appropriate behavior for other counselors to emulate regarding appropriate counselor-camper interactions, counselor-counselor interactions and ways to address interpersonal or staffing concerns

7. Collaborate with the TAG team/behavior support staff to offer the most appropriate services to the counselors and campers

8. Comply with staff personnel policies
   a. Be professional and respectful to others
   b. Work cooperatively with other staff members
   c. Participate in pre-camp trainings
   d. Participate in general camp schedule of activities
   e. Report all incidents and accidents immediately to supervisor and cooperate in the completion of all required follow-ups per ACA, CRS and CDD policies and procedures

9. Demonstrate both physical and cognitive strength and endurance required maintain constant supervision of campers and to provide support to staff
   a. Observe campers in a variety of settings throughout the day
   b. Possess the ability to recognize a camper in distress, render aid, and call for help as appropriate
   c. Oral and auditory ability to recognize a camper in distress, render aid, and call for medical assistance as appropriate

10. Other duties as assigned by Team Leader or Counselor Coordinator