State Team Members Present and Who Each Represents:

- Angelique Dominic (NACDD Representative, NM Developmental Disabilities Planning Council)
- Angie Brooks (Provider Agency, Los Lunas Community Program)
- Barbara Ibanez (NM Co-Representative for the National Alliance of Direct Support Professionals)
- Carol Peterson (Family Member)
- Carolyn Delgado (NM Representative for Self-Advocates Being Empowered)
- Jana Murphy (Transition Services, APS)
- Jon Peterson (Self-Advocate, Consumer Representative)
- Judith Liddell (NM Representative for Association of University Centers on Disabilities, Center for Development and Disability)
- Judith Stevens (NM Co-Representative for the National Alliance of Direct Support Professionals)
- Rebecca Shuman (State Team Leader, NM Representative for the Arc)
- Sandra Skaar (Family Member)
- Tanya Baker-McCue (Family Member)

Welcome/Meeting Purpose/Introductions

Rebecca Shuman, AFP State Team Lead, began the meeting with a welcome and introductions. Rebecca shared the meeting agenda as follows:

1. Welcome and Introductions
2. Outcomes from the AFP National Summit
   - State Team Attendance and Meeting Results
   - AFP National Statement
   - NM AFP Talk-Back Session at the 2005 SW Conference on Disability
3. Next Steps – How to Make it a Reality

Outcomes from AFP National Summit

Rebecca shared that as a state Alliance for Full Participation team, our purpose is to coordinate with, not duplicate, existing state resources and organizations. She reviewed the September 23rd, 2005 meeting minutes and the September 29th, 2005 Talk-Back session notes, which included discussion regarding where New Mexico needs to go from the National Summit. This discussion focused on information gathering about what’s currently happening in New Mexico that directly relates to our New Mexico AFP Priority Areas. This information gathering was initiated during the pre-summit NM AFP meetings. For specifics, go to the AFP website and review the meeting minutes.
We will initiate concrete and specific activities that unite New Mexico where we are fragmented. We will focus on goals and activities that move the NM AFP and National AFP priorities into action.

**Lead Person for Priorities:**
The state team members in attendance discussed the importance of having a point or lead person for Priority areas. This lead person is the contact person for activities related to that priority area and report back to the NM AFP regarding progress of activities.

**Current Project Collaboration:**
AFP members with current projects related to priority areas will brainstorm together and discuss available and needed resources. AFP representatives with existing projects and organizations will take the initiative and present AFP ideas on how to expand their scope for statewide benefit. We can do presentations at the Southwest Conference on Disability. Also, we need to identify funding and in-kind support/resources.

**Success Stories:**
We will generate stories related to each priority area that demonstrate success and publish them on the AFP website. We will develop criteria for success stories (i.e. how well does this fit with the NM AFP priorities?).

**Educate Political Leaders:**
As part of this, we will continue to help educate political leaders about the desires and needs of people with developmental disabilities in NM. We can showcase a story of the month for positive press. Also, we can highlight collaborations with organizations.

**Leadership, Priority 1:**
The state team members agreed to the following goal related to Leadership, *Priority 1: Learn Early - Get All The Help You Want - Young people with disabilities learn early about self-advocacy and self-determination*, with family and full, top-down school support.

**Goal 1:** Support the growth of values and beliefs to align with this priority area in the schools.
Activity 1: Create a pool of panel presenters consisting of self-advocates and family members who conduct presentations based on this priority for transition specialists at Albuquerque Public Schools.

Timeline: December 2005 – February 2006

Lead: Tanya Baker-McCue

Team: Jon Peterson, Carolyn Delgado and Deb McCue – Center for Self-Advocacy (organize panel of self-advocates); Jana Murphy – Albuquerque Public Schools (coordinate logistics); Barbara Ibáñez – CDD (assist with panel presentation design); Angelique Dominic – DDPC (assist with panel presentation); Long Term Services Division Representative; Marilyn Martinez – self-advocate (self-determination).

Community Membership, Priority 1:
The state team members agreed to the following goal related to Community Membership, Priority 1: Full Employment With Effective Community And Vocational Supports - People with disabilities have better career, employment and business development opportunities. A progressive vocational system does not hold people back and eliminates work disincentives. Individuals use community networks and access vocational support to find employment and business opportunities.

Goal 1: Inform people about NM AFP vision of full employment with supports for people with developmental disabilities.

Activity 1: Gather employment success stories statewide.

Timeline: December 2005 – February 2006

Lead: Judith Stevens

Team: Angelique Dominic – DDPC (assist); Judith Liddell – CDD; Rich Toscano – LTSD consultant; Jana Murphy – APS; Darlene Hunter – RESEED (Information regarding micro-enterprises)

Quality Supports, Priority 1:
The state team members agreed to the following goal related to Quality Supports, Priority 1: Shifting The Power Of Risk - Individuals/families
assume risks in self-directed programs. The system changes from protecting individuals to supporting people to have the life they choose. Policy issues include releasing states from liability. Informed individuals/families, in partnership with a state accepting of their competence, make safe and reasonable decisions. The disparity in health experienced by individuals with disabilities is overcome, reducing risk in health care issues.

Goal 1: Answer questions about how to overcome risks and barriers associated with implementation of the self-directed waiver.

Activity 1: Find resources to answer questions about how to overcome risks and barriers.

Timeline: December 2005 – February 2006

Lead: Rebecca Shuman

Team: Carol Peterson (Family Member)

What’s Next?
The state team members discussed and decided to do monthly email updates to the AFP state team and meet once a quarter to review progress on activities (reported by the lead person) and to discuss future activities related to the NM AFP priorities.

A website for the New Mexico Alliance for Full Participation has been created and is available at: http://cdd.unm.edu/afp/index.htm and includes access to meeting minutes; link to national website; link to national agenda statement and priority photo of the month. It was suggested to include organizational logos (as done with the National Alliance website) displayed on this site.

Addendum to Minutes:
The next AFP meeting is scheduled for Thursday, February 23rd, 10AM to 12PM, Location to be determined.

Minutes Prepared By:
Barbara Ibáñez and Judith Stevens
AFP New Mexico Core Team Members
NM Co-Representatives for the National Alliance of Direct Support Professionals