

CAB Meeting Minutes

April 12, 2016

11:00AM - 2:00PM

Attendees: Marcia Moriarta, Tanya Baker-McCue, Christy Barden, Cynthia Berkheimer, Sophie Bertrand, Rhonda Bofman, Shane Bower, J. Bower, Tony Cahill, Judy Greenfeld, Jeff Griffith, Phyllis Shingle (for Sandy Heimerl), Nadine Maes, Lily Martinez, Marilyn Martinez, Pat Osbourn, Dinah Padilla-Harvey, Dan Wenz

11:00 am -Welcome and Introductions: Tanya Baker-McCue and Marilyn Martinez, Co-Chairs

11:15 am – New CDD Organizational Chart: Marcia reviewed the new operational structure for the Center and talked about the reasons for the changes. Additional remarks from Marcia:

- We now have over 250 employees at the Center and we're expecting even more growth
- UCEDD collaborates with partners and projects on a state level; CAB members can help guide the CDD on prioritizing future program direction.
- The Center's role is to build capacity vs. doing the service. We provide the training and technical assistance to help community programs be successful in their implementation.
- There is a movement in the works to have the disability community join up with other marginalized groups to have a greater, more unified voice.
- CDD would like to develop new models of follow-up TA support in the community for children and families after their diagnostic clinical evaluation
 - For example on Wednesday evenings we facilitate an intervention group for kids with autism and severe anxiety.
- Cate McClain will be stepping down from Medical Director Role at the end of the fiscal year (June); current discussion with Department of Psychiatry to fill that role, so that we are collaborating with other disciplines at UNM.
- The Brain Injury Resource Center contract will not be renewed in FY 17
 - State revenue has greatly decreased and will be reserved for direct service activities in the state.
 - The CDD will continue to provide basic information and referral services to persons with BI within the existing Information Network program. The CDD will continue to collaborate with BBHI and their Brain Recovery and Repair initiatives.
 - In partnership with BBHI, the CDD will be hosting a symposium at the Southwest Disability Conference to identify health disparity and gaps in services

for persons with with Brain Injury We will also still be hosting the Brain Injury Support Groups on Wednesdays

- Janelle Groover, our Brain Injury Information Specialist/Liaison, will transition to a general disability Information Specialist position with the Information Network.
 - The CDD will no longer be able to provide the dedicated outreach and education in the area of Brain Injuries until new funding can be found.
- The CDD has reorganized its organizational infrastructure, the new organizational chart was reviewed.
 - The Executive leadership team consists of Marcia Moriarta, Executive Director, Pat Osbourn, Associate Director, Dan Wenz., Director of Administrative Operations.
 - The CDD Senior Leadership Team (SLT) is composed of the Division leads at the Center (Marcia Moriarta, Tony Cahill, Tanya Baker-McCue, Patricia Osbourne, Christi Barden, Sophie Bertrand, Courtney Burnette, Sandy Heimerl and Dan Wenz)
 - In addition, Tony Cahill is leading evaluation activities for the Center and Pat Osborn is overseeing HR functions.

11:45 am – Discussion of the Consumer Advisory Board Role - Tanya

- All UCEDDs must have an advisory board of consumers to provide feedback on current services and input on how to better serve the community (typically twice per year)

12:30 pm – Discussion Continued Over Lunch

- CAB hasn't met in about a year due to many organizational changes at the CDD. Community input is essential; the goal is to maximize input from every meeting.
- We need to come up with some ideas and suggestions for how to better serve and improve upon what we are already doing. (Tanya then provided a couple of questions for discussion which resulted in comments as follows):
 - How is the CDD currently involving individuals with disabilities?**
 - Great partnerships between families and the CDD (Family as Faculty; where a LEND student is partnered with a self-advocate or family member for approximately 20 hours to help student prepare for work in the field), also working to prepare self-advocates to become LEND trainees themselves. LEND evaluations include family input. They also have advisory committees and youth panels.
 - Some individuals with disabilities have found employment directly at the CDD.
 - CAB is co-facilitated by an individual with a disability.
 - FCPD is employing a family member with experience, titled a Family Specialist; this is a newly created role.
 - FAB (Med Frag Advisory Board): parents meet every month and have typical discussions but also have tasks to do before next meeting.

- EI training, Parents Reaching Out, early intervention and transition services--working directly with families
- Legislatively partnering with families and advocates
- Project SEARCH collaboration with public schools to transition young people with disabilities into meaningful employment
- Implementation piece is often hard after meeting and discussing for so long, but SEARCH is the first real example of positive outcomes for this effort
- School-to-Work Transition Task Force meeting to help with the statewide issue of helping high school students prepare and transition to meaningful employment

How can we put our services out there to reach everyone?

- Progress on partnering with Native American communities:
- Each program is working to include these families into the services provided; AUCD Multicultural Council oversees
- Unfortunately, the formal programs explicitly for Native Americans have mostly been lost; how do we reach those who are hard to reach?
- There are several professionals within the CDD who specifically go out and provide OT, SLP, and Psych services to the Native communities
- IT services can ensure statewide participation via the use of Zoom and other teleconference technology

Ensuring input from CAB self-advocates & family members:

- If the goal is to receive more input from non-CDD CAB members, it might be better to have smaller, more intimate groups instead of the large forum with microphones (discourages input from those less comfortable with speaking to larger groups)
- Perhaps breaking off into project or function-specific subgroups that meet more frequently and then coming back to report to the larger CAB group once or twice a year
- The purpose of the CAB is to advise the CDD; could help advise direction strategically.
- We seem to be missing the engagement of families of young children.
- We will be figuring out where we are engaging with the community through the support staff of each program and hopefully be able to find family members or self-advocates to join the CAB through these contacts.

NEXT STEPS FOR CAB: Have a facilitator assist us to develop a strategic plan or PATH to restructure the CAB perhaps organize into small work groups.

- Program Updates:
 - Phyllis Shingle brought tip sheets from the CDD Information Network that might be helpful for CAB members or people they know:
 1. Information on movie theater accessibility and which devices each movie theater offers to people within the community with disabilities
 2. Transportation services around the state
 3. Centennial Care
 4. Guardianship
 5. Assistance animals
 6. Brain Injury Support Groups
 - A new tip sheet in process of development: MCO Value-added Options Table to help consumers better choose which MCO is best for them.
 - A list of tip sheets can be found on Information Network page under the CDD Intranet site (<http://www.cdd.unm.edu/infonet/index.html>)
 - may be helpful to have tip sheets available at other locations in the community such as doctor's office, ARC office and ARC website
 - should collaborate with the Medically Fragile team to help develop transportation-specific needs

Meeting ran overtime; Tanya adjourned at 2:30PM. Next meeting date to be announced.